

ALLOWANCES SCHEMES – COMPARATOR INFORMATION

COMPARATIVE TABLE OF LOCAL AUTHORITY LEADER ALLOWANCES

The levels of Leader allowances in 2011/12 for our Comparator Group/Audit Family are set out below. Information was requested from all 15 of our Nearest Neighbours Group. We received 14 replies and managed to get the info from the last one on the internet.

<u>District or Borough</u>	<u>Dacorum Borough*</u>	<u>Basildon</u>	<u>Basingstoke and Deane*</u>	<u>Cherwell</u>	<u>Colchester</u>	<u>East Herts</u>	<u>Epping Forest</u>	<u>Hertsmere Borough</u>	<u>Maidstone</u>
<u>Number of members</u>	51	42	60	50	60	50	58	39	55
<u>Basic Allowance</u>	£4,951	£5,694	£6,603	£4,155	£6,317	£4,747	£3,150	£5,529	£4,666
<u>Leader's Allowance</u>	£14,853	£15,658	£22,018	£7,209	£18,951	18,986	Usually; £10,750 This year; £7,875	£22,580	£23,326
<u>Do you have a full time leader? Comments from the authority</u>	No	No but the current Leader has chosen to take a sabbatical from work	No	Yes but is in the office only 1 day per week	There is no specific requirement for the role to be full-time. It is up to the Leader to manage their time.	There is no specific requirement regarding the time needed to undertake this role	No	No	Yes Confirmed as full time but not set hours
<u>Is there a job description/ Role?</u>	yes	No	No	No	Yes – included in info folder	No	Yes – included in info folder	No	Yes – included in info folder
<u>Terms of reference?</u>	no	No	No	No		No		No	Yes – on email
<u>Licensing Chair</u>	£4,951	£7,427	£3,302	£2,184	£5,685	£7,120	N/A	£1,587	£6,999

ALLOWANCES SCHEMES – COMPARATOR INFORMATION - Continued

COMPARATIVE TABLE OF LOCAL AUTHORITY LEADER ALLOWANCES

The levels of Leader allowances in 2011/12 for other District Councils in Hertfordshire and Comparator Group are set out below. Those Councils asterisked below are in our Nearest Neighbours Group, classified as having similar characteristics. The rest are Hertfordshire Councils. Information was requested from all 15 of our Nearest Neighbours Group, plus 5 other Hertfordshire Councils who are not in our Comparator Group. We received 15 replies.

<u>District or Borough</u>	<u>North Herts</u>	<u>Reigate and Banstead</u>	<u>South and Vale (Vale of White Horse)</u>	<u>Tonbridge & Malling</u>	<u>Tunbridge Wells</u>	<u>Welwyn and Hatfield</u>	<u>Wycombe</u>		
<u>Number of members</u>	49	51	52	53	48	48	59		
<u>Basic Allowance</u>	<u>4,500</u>	<u>£5,072</u>	<u>£3,829</u>	<u>£5,076</u>	<u>£4,730</u>	<u>£4,758</u>	<u>£4,514</u>		
<u>Leader's Allowance</u>	£12,600	£12,590	£17,795	£10,674 But IRP recommend £19,068	£16,750 But IRP recommend £21,480	£9,207	£15,800 But voluntary cut to £14,000		
<u>Do you have a full time leader?</u>	No but the hours put in are	No	No	No	No	No	No		
<u>Is there a job description?</u>	No	No but in the process	No but reference in the Constitution enclosed	No	No	Yes	No		
<u>Terms of reference?</u>	No	No	No	No	No	no	No		
<u>Licensing Chair</u>	N/A	£4,685	N/A	£2,538 Also Chair of Appeals	£1,980	£3,690	£1,128		

AUTHORITY	2011 Mid 2010 Population	Basic	Leader	Deputy Leader	Cabinet/ Executive	Dev Ctrl Chairman	Licensing Chairman	Audit Chairman	HR Chairman	Scrutiny Chairman	Opposition Leader	Standards
Broxbourne	90,600	4,100	14,760	7,995	5,125	5,125	n/a	2,050	n/a	4,510	2,870	n/a
Dacorum	142,900	4,951	14,853	n/a	9,902	4,951	4,951	2,476	n/a	2,476	6,542	1,238
East Herts	138,500	4,746	18,986	11,866	9,493	7,120	5,933	4,747	4,747	****	1xBAX no.	2,737
Hertsmere*	99,900	5,529	22,580	n/a	12,024	1,587	1,587	1,025	n/a	3,177	1,088	n/a
North Herts	125,800	4,500	12,600	1,260	6,930	5,670	n/a	n/a	n/a	4,410	2,608	4,410
St Albans	138,800	5,535	13,575	n/a	9,485	3,105	2,965	2,965	n/a	2,965	107**	1,300
Stevenage	81,800	7,124	17,810	n/a	9,795	9,795	9,795	8,013	n/a	9,795	n/a	1,579
Three Rivers	88,900	4,581	9,162	n/a	4,581	3,438	n/a	2,286	n/a	2,286	3,051	432
Watford	86,000											
Welwyn Hatfield	114,400	4,758	9,207	6,444	5,520	3,690	3,690	3,690	n/a	3,894	5,520	5,520

* Leader of the Council SRA to become 3.5 x Basic; Executive Members 2 x Basic; Scrutiny Chairman 0.6 x Basic, Other Chairman 0.3 x Basic

** per member

*** Different political structure

**** £5,933 for Corporate Scrutiny and £3,560 for other scrutiny

SEE Members' Allowances Survey 2010 - 2011

Council Name	Type of Council	Population	Basic Allowance for 2010/11	Leader	Deputy Leader	Cabinet Member / Portfolio Holder	Cabinet Member / Non Portfolio Holder	Chair Audit Committee	Licensing Committee Chair	Deputy Chair Licensing Committee	Planning Committee Chair	Deputy Chair Planning Committee	Members of Planning Committee
Adur DC	D/B	60,000	£3,270	£4,905	£2,453	£3,270		£818	£1,635	£818	£1,635	£818	
Arun DC	D/B	149,901	£4,870										
Ashford BC	D/B	113,500	£4,271	£13,971	£9,314	£6,985		£4,656	£1,397		£5,588	£1,863	
Basingstoke and Deane BC	D/B	163,300	£6,603	£22,018	£14,668	£11,009	£11,009	£7,330	£3,302	£825	£7,330	£1,832	
Chichester DC	D/B	110,000	£3,900	£12,724	£5,091	£4,452		£4,452	£4,452		£4,452		
Eastbourne BC	D/B	98,500	£2,559	£3,840	£2,559	£2,559			£1,278		£1,920	£1,278	£1,278
Eastleigh BC	D/B	120,000	£5,685	£19,145	£8,853	£7,588		£2,529	£1,581	£930	£3,162	£790	
Elmbridge BC	D/B	121,936	£4,245	£12,000		£6,000		£3,590	£4,075		£5,000	£1,140	
Epsom and Ewell BC	D/B	72,700	£3,308					£4,041	£1,654		£1,654	£414	£827
Fareham BC	D/B	111,105	£6,466	£19,397		£10,776			£6,735	£539	£9,698	£908	
Gosport BC	D/B	91,341	£5,220	£12,126					£4,188		£4,188		
Gravesham BC	D/B	98,900	£3,411	£20,508	£3,411	£3,411		£3,411	£3,411	£852	£3,411	£852	
Guildford BC	D/B	130,717	£4,655	£4,896	£1,224	£3,672		£3,060	£3,672		£3,672		
Hart DC	D/B	83,505	£3,735	£15,153	£6,019	£5,465		£1,668	£1,668	£756	£3,031	£1,010	
Havant BC	D/B	116,849	£5,350	£14,800	£8,880	£8,140		£2,960	£2,960	£978	£5,920	£1,973	
Horsham DC	D/B	129,800	£4,665	£11,475	£7,460	£7,460		£795	£3,575		£3,575	£1,195	
Lewes DC	D/B	96,429	£2,975	£13,799		£5,519	£3,311	£4,140			£4,140	£690	£497
Maidstone BC	D/B	114,998	£4,666	£23,326		£11,663		£1,166	£2,332		£5,831		
Mid Sussex DC	D/B	131,000	£4,738	£21,680	£8,672	£8,672		£2,032	£1,028	£343	£4,738	£1,579	
New Forest DC	D/B	173,362	£5,316	£18,608		£9,304			£1,316		£5,163		
Reigate and Banstead BC	D/B	136,100	£5,072	£12,590	£10,282	£8,394			£500				£715
Rother DC	D/B	89,500	£4,237	£12,376	£3,455	£2,692					£2,692		
Runnymede BC	D/B	61,106	£2,335	£4,670	£1,168			£779	£1,168	£584	£4,086	£2,720	£1,361
Rushmoor BC	D/B	96,900	£4,950	£12,500	£8,400	£7,400		£1,380	£5,000		£5,000		
South Bucks DC	D/B	66,000	£4,100	£10,250	£4,510	£4,510		£680	£3,280		£3,280		
South Oxfordshire DC	D/B	130,000	£2,900	£10,000	£5,400	£5,400		£2,000	£2,000	£500	£4,000		
Surrey Heath BC	D/B	83,000	£4,752	£12,948		£4,320			£3,456	£1,728	£3,456	£1,728	
Swale BC	D/B	130,300	£3,343	£11,700		£7,020		£1,170			£3,510		
Tandridge DC	D/B	79,300	£3,840	£2,789	£5,235				£6,629	£5,235	£6,629	£5,235	£539
Test Valley BC	D/B	113,013	£6,238	£10,757	£8,068	£7,530			£5,379	£1,076	£5,379	£1,076	
Tonbridge & Malling BC	D/B	112,400	£5,076	£10,674		£8,067		£2,538	£2,538	£1,008	£5,076	£1,269	
Tunbridge Wells BC	D/B	107,600	£4,730	£16,750		£8,990		£1,980	£1,980	£495	£5,279	£1,320	
Vale of White Horse DC	D/B	116,000	£3,829	£17,795	£13,050	£8,304		£1,186	£1,563	£783	£4,745	£2,373	
Waverley BC	D/B	116,000	£2,046	£6,156	£525	£2,085		£525	£1,563	£783	£783	£525	
Wealden DC	D/B	144,000	£4,215	£12,330		£5,090		£2,675	£2,600		£3,855	£1,285	
West Oxfordshire DC	D/B	98,000	£4,350	£19,575	£13,050	£10,875		£1,100	£1,100				
Winchester City C	D/B	112,700	£5,580	£16,734	£9,129	£8,007			£3,204		£8,007	£2,289	
Woking BC	D/B	92,400	£7,115										
Worthing BC	D/B	100,000	£3,897	£7,467	£3,783	£3,534		£591	£2,385	£747	£3,309	£1,653	
Wycombe District C	D/B	161,417	£4,515	£15,800	£11,286	£9,029		£1,129	£1,129	£282	£4,515	£1,129	£282
Average		111,312	£4,426	£13,195	£6,745	£6,682	£7,160	£2,245	£2,729	£1,027	£4,393	£1,494	£786
Maximum		173,362	£7,115	£23,326	£14,668	£11,663	£11,009	£7,330	£6,735	£5,235	£9,698	£5,235	£1,361
Minimum		60,000	£2,046	£2,789	£525	£2,085	£3,311	£525	£500	£282	£783	£414	£282

Council Name	Type of Council	Standards Committee Chair	Standards Committee Co-optee	Overview and Scrutiny Committee Chair	Deputy Chair Overview and Scrutiny Committee	Chair / Civic Mayor	Deputy Chair/ Civic Mayor	Opposition Group Leader	Deputy Opposition Leader	Group Leader
Adur DC	D/B									
Arun DC	D/B									
Ashford BC	D/B	£1,397		£5,588	£1,863					
Basingstoke and Deane BC	D/B	£2,204	£400	£7,330	£1,832	£4,397	£1,262	£7,330		£3,289
Chichester DC	D/B	£608		£4,452		£4,452		£5,091		
Eastbourne BC	D/B	£3,604	£2,980	£1,278		£2,559	£1,278	£1,920	£1,278	
Eastleigh BC	D/B	£1,581	£633	£2,529	£633	£5,000		£5,059		
Elmbridge BC	D/B			£6,000	£3,000	£11,840	£2,320			
Epsom and Ewell BC	D/B	£827	£414	£1,654			£927	£827		£1,654
Fareham BC	D/B	£3,233		£7,543	£808			£6,466		
Gosport BC	D/B			£2,094		£9,720	£2,180			
Gravesham BC	D/B			£3,411	£1,194	£10,790	£3,140	£3,411		
Guildford BC	D/B	£765		£3,060		£8,000	£1,100	£3,672		
Hart DC	D/B	£1,136	£219	£1,981	£756	£2,952	£1,018	£1,981		£15,153
Havant BC	D/B	£1,480	£321	£5,920	£1,973			£1,200		£600
Horsham DC	D/B	£3,575		£4,975	£1,660	£4,755		£3,825		
Lewes DC	D/B			£3,311		£1,035		£4,140		
Maidstone BC	D/B	£1,166	£331	£5,831		£2,000	£1,014			
Mid Sussex DC	D/B	£500	£750	£5,422	£1,807	£7,107	£2,369			
New Forest DC	D/B	£1,316	£255	£4,652		£10,020	£2,450	£9,304		
Reigate and Banstead BC	D/B		£500	£2,813		£12,100	£1,500			
Rother DC	D/B	£1,969	£786	£2,692			£3,700			£422
Runnymede BC	D/B	£779	£291	£2,335	£1,168	£10,000		£1,751		£1,751
Rushmoor BC	D/B	£1,380	£460	£4,000				£3,000		£3,000
South Bucks DC	D/B	£680	£56	£3,280		£3,280	£1,350	£680		£680
South Oxfordshire DC	D/B			£4,000		£5,500	£3,500			
Surrey Heath BC	D/B		£1,728	£3,456	£1,380	£3,780	£1,300			£4,320
Swale BC	D/B			£3,510		£3,260	£1,305	£5,850		£5,850
Tandridge DC	D/B	£6,629		£6,629	£5,235	£2,789				
Test Valley BC	D/B	£538		£6,454	£1,291	£2,690	£538	£2,690		
Tonbridge & Malling BC	D/B	£1,269		£6,258	£1,350			£2,685		£6,780
Tunbridge Wells BC	D/B	£1,980	£800	£5,279	£1,320			£2,548		£16,750
Vale of White Horse DC	D/B			£2,373	£1,186	£4,745	£1,186			
Waverley BC	D/B									
Wealden DC	D/B	£1,250		£3,445		£4,370	£1,080			
West Oxfordshire DC	D/B			£4,350		£4,350				
Winchester City C	D/B	£3,042	£240			£2,403		£7,605		£2,280
Woking BC	D/B									
Worthing BC	D/B									
Wycombe District C	D/B	£1,129		£3,386	£1,129	£18,700	£2,500			£15,800

Average	£1,761	£657	£4,156	£1,644	£6,022	£1,758	£3,859	£1,278	£5,596
Maximum	£6,629	£2,980	£7,543	£5,235	£18,700	£3,700	£9,304	£1,278	£16,750
Minimum	£500	£56	£1,278	£633	£1,035	£538	£680	£1,278	£422

SEE Members' Allowances Survey 2010 - 2011

Council Name	Type of Council	Population	Basic Allowance for 2010/11	Leader	Deputy Leader	Cabinet Member / Portfolio Holder	Cabinet Member / Non Portfolio Holder	Chair Audit Committee	Licensing Committee Chair	Deputy Chair Licensing Committee	Planning Committee Chair	Deputy Chair Planning Committee
Bracknell Forest C	Unitary	115,100	£8,787	£28,954	£17,372	£15,926		£2,201	£5,626	£638	£11,235	£1,276
Brighton & Hove City C	Unitary	250,000	£11,463	£28,758	£17,254	£10,927		£8,626	£8,626	£2,156	£10,927	£7,188
Isle of Wight C	Unitary	140,000	£7,903	£23,709		£11,854		£3,951	£6,322		£7,903	£1,580
Medway C	Unitary	252,000	£9,028	£26,507	£20,827	£11,360		£5,680			£7,574	£3,787
Milton Keynes C	Unitary	240,940	£9,863	£29,332		£12,422		£5,368	£8,051		£8,051	
Portsmouth City C	Unitary	190,000	£10,200	£18,360		£7,140	£1,020	£3,570	£3,570		£3,570	
RB of Windsor & Maidenhead	Unitary	138,000	£7,180	£18,596	£11,158	£10,228		£3,719	£4,649		£4,649	
Reading BC	Unitary	145,700	£8,220	£7,004	£5,722	£3,816		£2,147	£2,147	£1,074	£2,147	£1,074
West Berkshire C	Unitary	152,800	£6,149	£16,396	£8,198	£8,198			£2,562		£4,099	
Wokingham BC	Unitary	150,229	£7,360	£20,000	£12,500	£10,000		£2,500	£2,500		£5,000	
Average		177,477	£8,615	£21,762	£13,290	£10,187	£1,020	£4,196	£4,895	£1,289	£6,515	£2,981
Maximum		252,000	£11,463	£29,332	£20,827	£15,926	£1,020	£8,626	£8,626	£2,156	£11,235	£7,188
Minimum		115,100	£6,149	£7,004	£5,722	£3,816	£1,020	£2,147	£2,147	£638	£2,147	£1,074

Council Name	Type of Council	Members of Planning Committee	Standards Committee Chair	Standards Committee Co-optee	Overview and Scrutiny Committee Chair	Deputy Chair Overview and Scrutiny Committee	Overview and Scrutiny Co-optee	Chair / Civic Mayor	Deputy Chair/ Civic Mayor	Opposition Group Leader	Deputy Opposition Leader	Group Leader
Bracknell Forest C	Unitary		£638	£291	£5,791	£2,156	£291	£12,703	£4,234	£15,926	£1,276	
Brighton & Hove City C	Unitary		£4,313		£7,188			£12,448	£3,484	£13,803	£7,188	£3,594
Isle of Wight C	Unitary		£3,573	£301	£5,532			£5,532	£1,580			£1,580
Medway C	Unitary				£9,467	£3,787		£13,715	£6,911	£9,467	£3,787	£4,733
Milton Keynes C	Unitary		£3,226	£634	£6,368			£12,422	£6,211	£10,438		£5,526
Portsmouth City C	Unitary		£727	£404	£2,550		£359	£7,100	£923	£9,180		
RB of Windsor & Maidenhead	Unitary		£718	£359	£4,649			£9,290	£3,280	£6,509	£2,325	£930
Reading BC	Unitary		£2,147		£2,386	£1,074				£3,816		£2,147
West Berkshire C	Unitary		£1,250	£1,000	£5,124			£4,627	£592	£8,198	£4,099	
Wokingham BC	Unitary	£1,250	£1,250		£5,000			£7,420	£1,960	£7,500		
Average		£1,250	£1,982	£498	£5,405	£2,339	£325	£9,473	£3,242	£9,426	£2,872	£3,085
Maximum		£1,250	£4,313	£1,000	£9,467	£3,787	£359	£13,715	£6,911	£15,926	£4,099	£5,526
Minimum		£1,250	£638	£291	£2,386	£1,074	£291	£4,627	£592	£3,816	£1,276	£930